



Helmholtz-Institut  
für Funktionelle  
Marine Biodiversität  
OLDENBURG



CARL  
VON  
OSSIETZKY  
**universität**  
OLDENBURG

The Helmholtz-Institute for Functional Marine Biodiversity (HIFMB) is a new institute integrating marine biodiversity research, established on the campus of the Carl von Ossietzky University Oldenburg. It joins the scientific profiles of the Institute of Chemistry and Biology of Marine Systems (ICBM) Oldenburg and the Alfred Wegener Institute – Helmholtz Centre for Polar and Marine Research Bremerhaven (AWI).

During the establishment phase, we are able to offer a position as a

### **Postdoc Phenotypic plasticity**

#### **Background and tasks:**

We expect the candidate to provide state of the art physiological tools to examine and calculate energy demands, metabolic challenges and costs of different reaction norms. The candidate should develop own projects combining field data on adaptation with laboratory based measurements of life history traits under different conditions. We expect the candidate to be interested in bridging the gap between physiology and transcriptomic to understand the role of genetic as well as phenotypic variance in processes of adaptation; therefore, transgenerational experiments are favoured.

#### **Requirements:**

Formal requirement for application is an outstanding academic university degree (PhD, promotion) in Marine Environmental Science, Ecology or a related subject. The candidate should have a reasonable background in ecological theory and expertise in statistical data analysis and should be ready to work and communicate in an international research environment.

If you are interested or if you have any further questions, please contact: **Gabriele Gerlach**, [gabriele.gerlach@uni-oldenburg.de](mailto:gabriele.gerlach@uni-oldenburg.de).

The position is limited to three years. The salary will be paid in accordance with the German Tarifvertrag des öffentlichen Dienstes (TVöD Bund) based on qualifications and transferred tasks up to salary group 13. The place of employment will be **Oldenburg**.

We offer you a multi-disciplinary, international, and fascinating professional environment with flexible working hours, state-of-the-art research equipment, and a first-rate infrastructure. The University of Oldenburg and AWI aim to increase the number of women in the scientific staff and therefore encourages women to apply. Disabled applicants will be given preference when equal qualifications are present. The AWI fosters the compatibility of work and family through various means. Because of our engagement in the area of work-life compatibility we have been awarded the certificate "Career and Family".

Please forward your applications with the standard documentation (letter of motivation, CV, certificates and a list of publications) by **April 30<sup>th</sup>, 2017** referencing code **47/D/HIFMB** to: Alfred-Wegener-Institut für Polar- und Meeresforschung, Personalabteilung (human resources), Postfach 12 01 61, 27515 Bremerhaven/Germany or by e-mail (all documents merged into one PDF file) to: [personal@awi.de](mailto:personal@awi.de).