



## FRASER RIVER ABORIGINAL FISHERIES SECRETARIAT

c/o Nicola Tribal Association

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[www.frafs.ca](http://www.frafs.ca)

### Request for Expression of Interest

The Fraser River Aboriginal Fisheries Secretariat (FRAFS) is seeking expressions of interest from qualified biologists to take on the role of a part-time FRAFS contract biologist.

The Fraser River Aboriginal Fisheries Secretariat (FRAFS) provides support to Fraser First Nations and Department of Fisheries & Oceans (DFO) in the areas of communications, technical / biological information exchange and analysis. Please visit our website for more information on FRAFS. [www.frafs.ca](http://www.frafs.ca)

The biologists employed by FRAFS work under the general direction of the FRAFS Executive Committee (EC), which is comprised of six First Nation members and two DFO representatives.

***The successful applicant must clearly demonstrate how they meet the following criteria in their Expression of Interest Cover Letter and Resume:***

#### **Education:**

Graduation from a recognized university with a degree in an applicable biological or resource management science with specialization in a field relevant to the duties of the position.

#### **Knowledge, skills and abilities:**

- Experience working within collaborative technical processes.
- Experience working and collaborating with First Nations and government organizations.
- Excellent oral and written communication skills which includes presentations and speaking at large meetings.
- Experience providing technical advice to technical and non-technical groups.
- Experience organizing, chairing or facilitating meetings.
- Able to organize and prioritize activities for self.
- Able to manage difficult situations and conversations.
- Experience with standard fisheries stock assessment techniques and quantitative analyses.
- Knowledge in fisheries related computer simulation models (fish populations and/or fisheries).

- Knowledge of Pacific Salmon Biology and Pacific Region Salmon fisheries management.
- Knowledge of DFO policy related to Pacific Region fisheries.

**The following tasks are assigned to this biologist as part of their duties:**

- Participation in the FRAFS Joint Technical Working Group (JTWG).
- Communication with, and provision of analytical advice to Fraser River First Nations on Fraser River salmon issues through the JTWG, at Tier 1 sessions of the Forum, and through Watershed Talk (WST) articles as appropriate.
- Address other tasks as determined by the FRAFS Executive Committee throughout the year based on priority and/or available resources.
- Provision of analytical advice and updates to FRAFS Operations Manager and FRAFS Executive Committee (EC) as required.

**Notes:**

1. This position is part-time and most tasks can be completed remotely.
2. As part of this role the successful applicant will be required to travel to meetings a few times throughout the year.
3. Remuneration is subject to negotiation and will be based on a combination of qualifications and demonstrated experience.
4. Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.
5. Anticipated start date: January 2, 2019.

It is anticipated that this role will require **40 – 80 days per year**, depending on the allotted funding for this position. If you are available and interested in this role, please email your Expression of Interest Cover Letter and Resume by 23:59 **November 18, 2018** to:

Greg Witzky, FRAFS Operations Manager  
[gwitzky@nicolatribal.org](mailto:gwitzky@nicolatribal.org)  
Cell Phone: 778-694-9154

FRAFS would like to sincerely thank all applicants. Please note that only those that meet the screening criteria will be contacted for further process.