Job Posting

The Coastal Nations Coast Guard Auxiliary (CNCGA) is seeking its first Executive Director to steward our agency. This is a once-in-a-career opportunity for an Executive Director ready to support the operational start-up of this not-for-profit. The newly formed CNCGA is the first of its kind in Canada. Its purpose is to protect both mariners and the environment through the forging of strong and lasting partnerships between maritime First Nations and the Canadian Coast Guard that are based on knowledge sharing and a spirit of true collaboration.

The CNCGA is a key player in Canada's national search and rescue (SAR) response network; annually we respond to nearly 8000 marine SAR incidents, which translates into over 200 lives saved every year.

Values
In all we do or say, we will:
- Celebrate the courage, dedication, and humanity of our volunteer crew members
- Seek the highest standards of professionalism
- Sustain our voluntary fellowship
- Maintain our independence
- Gain the awareness and support of the public
- Encourage open and honest communications at all levels
- Promote teamwork, both amongst ourselves, and with our mission partners

CNCGA Leader
The Executive Director is responsible for the successful leadership, management and delivery of programs, services and initiatives that support the organization’s mission and vision and are within the strategic direction set by the Board of Directors.

The Executive Director is accountable for the ongoing development, management and evaluation of the following organizational areas: operations, program coordination, human resources, financial administration, risk management, community relations and advocacy, and stakeholder relations.

Key Experience
- Experience working with First Nations leadership and communities on the B.C. coast
- Three years of experience in managing the operations of a non-profit society or business
- Experience in managing/supervising staff and volunteers
- Experience in operational training and evaluation
- Experience in financial planning and management of a budget over $500,000
- Ability to use MS Office Suite (Word, Excel)

Assets
- Post-secondary degree
- Experience in marine operations and search and rescue
- Previous experience in managing a fleet or a commercial marine operation
- Knowledge of coastal B.C. communities
- Experience working with multiple First Nations on the B.C. Coast on a single project
- Previous experience with CCG, CCGA or RCMSAR

HOW TO APPLY
If this opportunity interests you, please submit your resume and a cover letter to jocelin@reimaginework.ca by April 5th