



Job Opportunity - Senior Fisheries Manager

The Tla'amin Nation (TN) is a modern, forward-thinking First Nation Government at an exciting point in its history. In April 2016, the Nation became self-governing through the Modern Treaty Process.

You have a tremendous opportunity to participate in making history, while situated in this stunning, safe and serene coastal community.

We are seeking a qualified individual to fill the role of Senior Fisheries Manager with the Nation. As a member of the management team, you will be working closely with the Director of Lands and Natural Resources. You will not only lead a team, but also serve as a role model reinforcing excellent ethical values. You are a great communicator and capable of leading a group of people with varied experiences and backgrounds. You understand the importance of building strong relationships across the organization.

WE OFFER

- Competitive salary.
- A comprehensive health & dental plan and disability insurance fully paid for by TN.
- An optional private group pension plan with matched contributions.
- Opportunities for professional development.

Duties and Responsibilities include, but are not limited to:

- Oversees the operations of the Aboriginal Fisheries Strategy program and the TN hatchery
- Has capacity to understand all fish sections of the TN Final Agreement
- Sits on technical committees for various species, acting in TN's best interests
- Understands all Federal Fisheries Integrated Management Plans (IFMP) with capability to respond to each IFMP on behalf of TN (6-10 IFMP's per year)
- Understands the Fisheries Act

- Understands and implements TN Fish and Wildlife Protection Law and develops our fisheries management in conjunction with the proposed Marine Plan
- Capacity to apply for funding to enhance TN's current fish habitat rivers, and address needs and issues in our rivers
- Ensures commitment to safe work practices.
 - Develop and maintain sound fishery management practices to harvest food, social and ceremonial fish.
 - Protect and enhance fishery resources within TN traditional territory.
 - Promotes and encourages participation and capacity building within the TN community.
 - Identifying annual budget forecasts and monitoring of spending to budget.
 - Meets all reporting requirements in funding agreements adhering to reporting deadlines.
 - Consult with Fisheries committees re: new initiatives that require review and approval.
 - Act as a liaison between DFO and Executive Council.
 - Develop cooperative relationship with DFO.

Qualifications

- Proven Managerial experience.
- Degree or Diploma in Marine Biology and/or equivalent, relevant work experience.
- Experience with grant and proposal writing.
- In-depth knowledge of Salmon species and life cycles.
- Excellent negotiation skills.
- Proficient in use of Microsoft Office programs.
- Valid class 5 Driver's License.
- SVOP boating certification.
- Excellent knowledge and experience with boat operations and maintenance.
- Occupational first aid - Level 1.
- Marine first aid.
- Marine radio certification.

CLOSING DATE: Open until filled

DETAILS: Full-Time, Permanent

REPORTS TO: Director of Lands and Natural Resources

E-mail cover letter & resume to: Rod Allan, CAO at ROD.ALLAN@TN-BC.CA with "Fisheries Manager" as the subject or drop-off/mail to the attention of Rod Allan at Tla'amin Nation, 4779 Klahanie Rd, Powell River, BC, V8A 0C4, marked "Fisheries Manager".

Absolutely no phone calls please.

We thank all applicants for their interest, however only those who are shortlisted will be contacted.